

Sir Normington and Ms Sandy-Thomas
Chair and Registrar
Council of the University of Warwick
University House
Coventry

NO RESPONSE

March 18, 2020

Dear Sir Normington and Ms Sandy-Thomas,

REQUEST FOR INFORMATION ABOUT THE ALLEGATIONS MADE ABOUT ME ON 16 JANUARY 2020 AND THE PRIMA FACIE SUPPORTING EVIDENCE SHOWING THAT MY SUSPENSION OF TWO MONTHS HAS NOT BEEN A MALICIOUS ABUSE OF POWER AND AN ACT OF VICTIMISATION (- information requested previously on numerous occasions since 16 January 2020)

Following more than 105 days of multiple injuries caused by Professor Sanders's and Professor Ennew's negative actions towards me, I have not seen any formal, and signed, student complaint against me in January 2020.

As you know, a formal complaint signed by the complainant who was the recipient of acts of misconduct and which provides reasonable grounds and evidence of wrongdoing is required under the policies of all Universities in the United Kingdom, including the University of Warwick, as well as by natural justice and human rights international and national law.

Given that Ms Opik:

- 1) Had her tutorial meeting in week 8 of Term 1, that is, in mid-November 2019 (- during which she revealed to me that she had not come to see me before and thus he had not been truthful in her previous email seven days before the meeting),
- 2) There was no physical or virtual contact between us **since November 2019** apart from my query as to whether she had met Professor Sanders which I raised in order to confirm that Professor Sanders had lied when he wrote to me that students complained to him, as follows

'Email Sent on Wednesday January 8, 2020, at 6.22 pm

Hello Diana,

Thank you for your kind email – did you meet with him? I am asking these questions because he sent me an email similar to the email you wrote and he instigated disciplinary proceedings on the basis of what I see as lies.

Happy New Year to you,

Dora';

And given that neither Ms Opik nor Ms Sanders were either participants or present when I had a conversation with another tutee who had his tutorial meetings in week 1, Term 1, that is, in early October 2019 and thus could never tell anything different;

It is clear that there are no grounds and no evidence of any wrongdoing on my part to warrant my suspension. The suspension was a reprisal for my grievances and legal case.

Nor are there any grounds for any disciplinary investigation because there is no prima facie evidence of any wrongdoing.

Only someone whose life is dominated by evil, or sociopathic tendencies, or dementia or subjective illusions or self-reinforcing distortions of perception would argue that the allegations raised against me were credible and have merits.

In addition, in my two grievances of 17 January and 11 February 2020, I provided several grounds and evidence of procedural impropriety and breaches of statutory duties and the University's policies which make the suspension a manifestation of malicious abuse of power and victimisation. I will not repeat those grounds here. What I wish to do is to reiterate my request for the lifting of my suspension with immediate effect.

I consider the suspension to be deplorable, a stain on Warwick's reputation, unreasonable, unlawful, in breach of natural justice, statutory requirements and the policies of the University and thus I am under no duty to obey an unreasonable and unlawful management request which is also ultra vires for flouting the rules of natural justice, the law and the Dignity at Warwick Policy of the University.

Accordingly, I hereby wish to notify you that if the unfair suspension continues, I will break it because I have moral as well as legal obligations towards my supervisees who have been traumatised and disadvantaged by what Professor Sanders and Ennew did to me.

Before doing so, however, I would like to invite formally, for the fifteenth time, the University of Warwick to provide both facts and evidence substantiating the malevolent allegations used by Professors Sanders and Ennew to suspend me on 16 January 2020 within 14 days of today.

As you know, making allegations in order to adversely affect the rights and interests of an employee who has a concurrent legal case and failing to substantiate them are prohibited by the law, the University's policies and health and safety.

Yours sincerely

Professor Dora Kostakopoulou

Allegation 1: 'You have attempted to influence potential witnesses, specifically by questioning students in relation to complaints they may have made against you, in an effort to undermine the ongoing investigation into the fulfilment of your duties'

Please state the name of the person who made this allegation.

Please state in what way, when, where and how I attempted to influence Ms Opik or student X.

Please explain why I needed to influence Ms Opik, who had her tutorial meeting in Week 8, Term 1 2019.

Please explain why I needed to influence Student X, who had his meeting in Week 1, Term 1 2019.

A) Is there prima facie supporting evidence of the allegation? What is this evidence?

B) Please provide a copy of the evidence with the completed form.

Allegation 2: You have harassed and displayed threatening and intimidating behaviour towards students when questioning them in relation to complaints they may have made against you.

Please identify the words and sentences of my email communication to Ms Opik stated on page 1 which verify the above.

Please state what I did or said to Student X and when which constitutes harassment and threatening and intimidating behaviour toward him. Please also state who saw or listened to or witnessed the former in order to make a valid complaint.

A) Please provide a copy of the evidence with the completed form