

Final Request for the provision of information requested for more than 50 times

From: Theodora Kostakopoulou (dkostakopoulou@yahoo.co.uk)

To: a.lavender@warwick.ac.uk; edoc28@yahoo.com; geraldine.mills@warwick.ac.uk; r.sandby-thomas@warwick.ac.uk

Date: Tuesday, 7 April 2020, 08:41 BST

Tuesday 7 April 2020

Dear Professor Lavender,

Yesterday I referred Ms Ashford's actions and omissions to the Registrar, Ms Sandby Thomas, and to Ms Mills, including, once more, the subsequent request for information/details of my alleged misconduct and the prima facie supporting evidence.

I am sure you are aware that you have an obligation to conform with the requirements of the law, the policies and procedures of the University, natural justice and fundamental rights. The latter involves a duty to identify, prevent and mitigate actual and potential human rights abuses, including negative impacts on one's personal, professional and family lives and health owing to false and malevolent allegations.

In other words, you have a duty to act lawfully and fairly (please see pages 1 and 2 of both the Dignity at Warwick Policy and the University's Disciplinary Policy and Procedure).

Your terms of reference (on this, please see ACAS's Guide on conducting workplace investigations, 2015) ought to include the subsequent requested information.

In other words, you must know precisely what you are investigating, what counts as misconduct and must have concluded that Professors Sanders and Ennew's allegations are not irrational, unreasonable and devoid of substance.

I would be grateful if you could provide this information today.

If you do not have this information or you do not wish to disclose it in advance of a disciplinary investigation, the only conclusion any reasonable person can draw is that you are knowingly engaging in an abuse of process and victimisation.

Please find also attached my grievances against Professors Sanders and Ennew which contain both facts and documentary evidence which should have led to the disposal of this matter very long time ago and would have prevented all harms to me if good faith existed.

Thank you,

Professor Dr Dora Kostakopoulou

Allegation 1: 'Failure to comply with reasonable management requests, non-attendance at 5 separate meetings to discuss issues raised by the students'